

# REGIONALLY YOURS

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Volume 3, Number 2

NEWS for the Employees of the Regional Municipality of Hamilton-Wentworth

OCT 4 1994

GOVERNMENT DOCUMENTS

June, 1994

## A big thank you to Regional staff

On Saturday, June 11, 1994 approximately 1,250 people participated in the Region's first Annual VISION 2020 Sustainable Community Day.

There were more than 100 exhibits at the Open House held at the Hamilton Convention Centre. Activities were also held at six other sites around the Region.

The success of the day is directly owed to the involvement of more than 100 Regional staff.

You prepared and looked after exhibits, operated the BBQ at the Steam Museum, participated in workshops, acted as guides for the Harbour tour and the Woodward Treatment Facilities tour, ran activities at the Red Hill Family Centre, and worked at various information centres.

Members of the Sustainable Community Day Citizen's Steering Committee for the day would like to express a heartfelt thanks to all staff who participated in helping make the day a productive and enjoyable event.

We look forward to your participation in next year's Sustainable Community Day and your continued support in moving our community towards becoming a global model sustainable community.

## INSIDE

HSR, Part 5	2
Personnel	3
Job sharing	4
A funny way to cope	5
Pollution Action Plan	6
Volunteer Centre indoor golf	7
Departmental News	8



John Gosgnach and Cindy Day staffed the HSR exhibit promoting cleaner transportation choices during Sustainable Community Day, June 11, 1994

## Ambitious Spaces Charette

Housing charrettes are known for generating energy, creating new ideas, making new contacts and fun. This year the Co-ordinating Council on Housing sponsored *Ambitious Spaces*, a charrette to develop housing designs emphasizing special needs, innovation and community integration.

More than 60 people gathered from May 27 to 29 to create new housing solutions for three sites in Hamilton-Wentworth. The participants, divided into eight teams, included a diverse mix of people with experience in architecture, urban planning, construction, social services, neighbourhood groups and people whose housing needs are currently not met.

Sites included an adaptive reuse project (mixed use residential and retail) on Barton Street, an urban infill site in Downtown Dundas, and a greenfield site in Waterdown.

*Ambitious Spaces* began with an opening reception hosted by Hamilton Mayor Bob Morrow. Councillor Bob Charters, Chairman of the Co-ordinating Council on

Housing, introduced speakers, Don May, Thomas Emodi and Sybil Frenette. They stimulated the audience with their designs, determination and enthusiasm.

Housed at Mission Services, 50 Murray Street West, in Hamilton, the teams worked to come to a consensus in their designs. In less than 48 hours, many ideas and drawings were generated.

Three judges, Councillor Terry Cooke, Herman Turkstra and Joanne McCallum, assessed the designs. They presented three awards. The award for marketability was made to one of the Flamborough teams, composed of Rick Lintack, Bryan Shynal, Christian Fisker, Andrew Colley, and Venetta Pacquette. The award for innovation and best overall design went to one of the Barton Street groups, made up of Andrew Nizielski, Ken Coit, Hanne Card, Roger Paquette, Bonnie Muir and Harald Schwichow.

Some designs were displayed at the Hamilton Convention Centre on May 30 and 31, 1994 during National Access Awareness Week. Designs generated during the charrette will be put into a publication during the summer.

# Departmental Profile

## Jitneys and Depression--HSR Part 5

In 1925, Dominion Power and Transmission Company (DP&T) was taken over by what later became the Power Corporation. The new owners immediately began a major improvement program.

For the HSR, this meant 48 new steel streetcars, rebuilding track and consolidating the scattered repair and storage facilities into a large and modern complex on Wentworth Street (just demolished in 1993).

The track on Burlington Street was torn up east of Wilcox Street and the Burlington route cars were diverted onto the parallel Hamilton Radial tracks on Kenilworth Avenue.

New Provincial highways and booming automobile sales were having serious affects on the three remaining radial railway lines. The Hamilton Radial's track between Burlington and Oakville was immediately abandoned, since the connection to Toronto envisioned in 1905 had never materialized, and the line had little patronage.

Although HSR passenger had increased 50% in 15 years, costs had gone up faster. Financial constraints led to fare increases and battles with Hamilton over terms of service and taxation. The HSR was still paying for paving the track allowance 30 years after its horses were gone.

With the franchise due for renewal in 1928, the company threatened to abandon all service if the City did not relent on some demands, including getting rid of the jitneys. These were private cars operating as unlicensed taxis.

A 1926 City By-law ordered the jitneys to wind up their affairs, but the City consistently refused to enforce it. In fact, the City invited the HSR to have the Ontario Railway & Municipal Board order it to do so, thus casting the HSR in the role of villain and forcing it to pay the cost of enforcing City regulations.

Although the example of the TTC in To-

ronto revealed the benefits of public ownership, some of the actions of the Cataract Company as a monopoly utility prior to the establishment of the Hamilton Hydro-Electric Commission in 1912 had left a bad taste. Public ownership was consistently turned down.



HSR Streetcar Number 500, first of the new cars ordered in 1926

The new owners, noticing the declining financial health of the radials, decided to try local bus service and began buying up the private bus lines.

The HSR began its first bus route on Cannon Street in 1926, and later extended it up new roads to the Mountain. By 1927 DP&T buses were running from Niagara Falls to London.

In January of 1929 the remainder of the Hamilton Radial across the Beach to Burlington was abandoned except for the track in the City used by the HSR. In July the HSR terminated service on the Bartonville branch.

The Brantford & Hamilton and the Hamilton, Grimsby & Beamsville radial lines were reduced to alternate trips from the hourly schedule which had been in place since the lines opened; DP&T buses filled in on the deleted runs.

The HSR tried to implement one-man crews, but soon found itself in another legal battle with the City. The Municipal Board, which was sick of hearing cases consisting solely of fights between utilities and politicians, permitted the HSR to convert lightly travelled routes to one-man service in 1929.

In 1930, the Dominion Power & Transmission Company was purchased by Ontario Hydro as part of the buyout of private power systems. Hydro had many unpleasant experiences from operating inter-urban rail service and was not enthusiastic about keeping the two surviving Hamilton lines.

Traffic fell dramatically as the Great Depression took effect. Public pressure delayed the abandonment, but when Hydro sold off the DP&T bus services to Highway King Bus Lines in early 1931, a term of sale was the elimination of radial competition. Highway King had grown out of the Hamilton-Dundas Bus Company, which had killed off the Hamilton & Dundas Railway in 1923. On June 30, 1931, an era ended when the last radial cars from Brantford and Beamsville were pulled into the Terminal Station.

Most of the radial system was dismantled in 1932, but about a dozen cars were grouped by Highway No. 8 near Grimsby to form a primitive motel complex called "Radial Village". Car #240 survived there until 1990.

*Continued on page 7*

### Regionally Yours

*Regionally Yours* is published by the Office of the Clerk for the employees of the Regional Municipality of Hamilton-Wentworth. All views and comments about this newsletter are welcome. Readers are invited to submit information and story ideas to Dianna Cameron, Editor, *Regionally Yours*, Clerk's Office, 119 King St. W., 15th Floor, Hamilton, L8N 3V9, or Fax: 546-2493.

*Regionally Yours* is printed on recycled paper.



# Personnel

## Jim Ford

### Chief Public Health Inspector Retires

Jim Ford's career of public service began in 1961 as a "co-op" student with the City of Hamilton Engineering Dept. He subsequently moved to the Hamilton Health Department, now the Regional Department of Public Health Services, as a trainee in 1962. He became a fully certified Public Health Inspector in 1963.

From 1969 to 1972, he joined the Hamilton Housing Company as an



Jim Ford received his Regional Retirement Certificate from Dr. Fran Scott, Medical Officer of Health, at a wine & cheese reception on April 27, 1994

Assistant Manager. Returning to the Health Department in 1972, he became Chief Inspector in 1984 and remained in that position until his retirement in May.

Jim will be remembered for his contributions to the many aspects of environmental health. His experience and knowledge of public health and the community will be missed.

An expert "handyman", we're sure he will be very busy. Jim will enjoy his retirement with wife Carole, daughters Dawn, Nancy and their families.

## Food Share Drive

The Regional Clerk's Office has launched a food drive for FOOD SHARE.

The drive ends July 18. Place donations of canned goods and non-perishables in the designated box in your Department. The last donation pick-up will be on July 15. Your help is appreciated.

## Public Health Inspection Retirements

### Inspector Supervisor John Weber

John started with the Hamilton Health Dept. (now Regional) in 1957 as a Public Health Inspector trainee. After certification in 1958, he practised all aspects of environmental health. In 1986, he earned an Environmental Health degree from Ryerson Polytechnical College.

Appointed Public Health Inspector Supervisor in 1988, he remained in that position until his retirement in Nov., 1993. He is enjoying his retirement with his wife Myrna, family and grandchildren.

### Inspector Fred Leenstra

Fred joined the Hamilton Health Dept. (now Regional) in 1958 as a Public Health Inspector trainee. He was certified in 1959 after attending the Provincial Institute of Trades, Toronto. He also trained in dairy products at the University of Guelph. Fred's contributions related to communicable diseases, swimming pools and especially dairy product safety. His dedication, knowledge and experience will be missed. Fred retired in Nov., 1993 and is enjoying his retirement with his wife Yetti, family and grandchildren.

### Inspector Sam McGee

Sam came to the Hamilton Health Dept. (now Regional) in 1958, as a Public Health Inspector trainee and became fully certified after attending the Provincial Institute of Trades, Toronto. After practising in a generalized environmental health program he specialized in private sewage disposal systems and water quality. Retiring in March, 1994, Sam will be remembered for his dedication and "front line" skills, communication and knowledge of the

Region. Sam will be enjoying his retirement with his wife Sylvia and family and by helping his brother with his farm.



Left to right: Fred Leenstra, Sam McGee, and John Weber.

## Kathy McIntosh Dedicated dental hygienist retires

Kathy McIntosh has retired after 27 years with the Department of Public Health Services.

Kathy was a dental hygienist from Sept. 1966 to Dec. 1993. Her bubbly personality, endless energy, and dedication to her

profession as a dental hygienist has motivated countless young children, parents and teachers to the importance of achieving and maintaining a healthy mouth and great smile.

We wish her and her husband John all the very best on their latest venture-retirement to Kathy's homeland of New Zealand.

Of course, the opportunity to play golf year round had little to do with this decision! Good luck and happiness to you both.



Kathy McIntosh

# Human Resources Information

## Job sharing--an opportunity for flexibility in the workplace!

In 1991, the Child Care Taskforce conducted a survey to determine the needs of employees in the areas of child care. Responses revealed a strong interest in the development of policies and procedures that support alternative working arrangements.

To illustrate ongoing commitment to employees, the Region adopted a mission statement in 1992 that recognized its employees as both productive members of the corporation and responsible members of their families and communities. It also acknowledged the need to assist employees in balancing work and family responsibilities.

This commitment is supported by the following Job Sharing Policy approved by Regional Council on May 3, 1994:

*The Region of Hamilton-Wentworth encourages an environment that enables employees to submit requests for job sharing of permanent full time positions.*

Job sharing is a voluntary work option for employees who want to work less than full time hours.

### **Job sharing must be employee driven!**

Employees in this type of arrangement are able to retain their position in the organization while attending to family or other responsibilities. Job sharing is appropriate for a wide range of occupations.

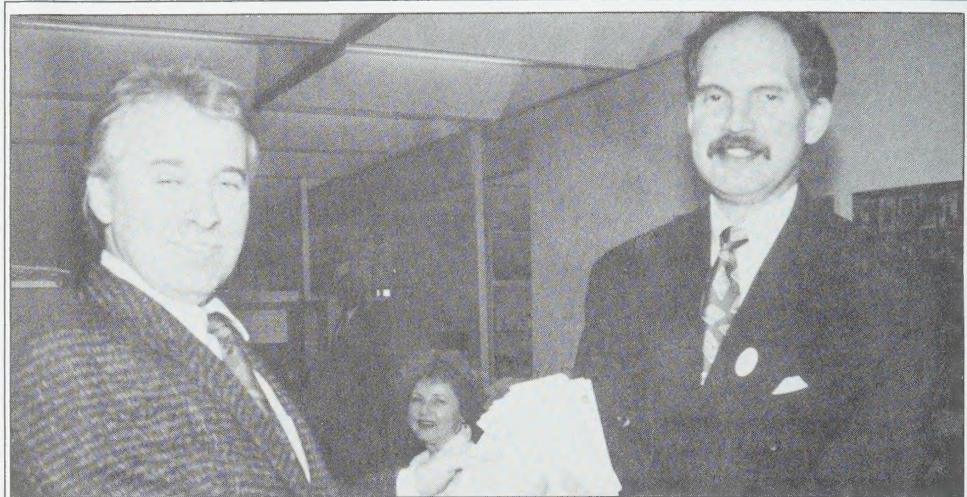
Guidelines for the administration and implementation of job share arrangements have been developed in conjunction with C.U.P.E. Local 167 and are available from the Human Resources Centre.

Job share brochures are being developed for distribution in the near future.

If you have any questions or require additional information on job sharing please contact the Employment Equity Section of Human Resources at 546-2395.

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*Ann-Marie Tollis, Committee Clerk,  
Regional Clerk's Dept. is seeking a job  
share partner. Contact her at 546-4112.*



Regional Planners made good use of casual days to raise a donation of \$500 for Project Paradise for the restoration of Cootes Paradise and Grindstone Creek. Campaign Director David Chambers (right) received the money from Russ Ferguson as Shirley Hill looks.

## More Registered Relaxers

Listed below are Regional staff who have reached retirement or have taken early retirement.

Name	Department	Years of Service	Date of Retirement
GENYK, Dr. George	Health	23	Oct./93
RANKINE, Mary	Macassa Lodge	19	Dec./93
NISHIMURA, May	Health	17	Dec./93
SAROJINI, Macwan	Macassa Lodge	21	Dec./93
DeMING, Andrea	Health	33	Dec./93
MALLON, Veronica Mona	H.S.R.	36	Dec./93
BOCCACCIO, John	H.S.R.	17	Dec./93
BORG, John	H.S.R.	22	Dec./93
COPLEY, Norman	H.S.R.	15	Dec./93
HENRIQUES, Manuel	H.S.R.	20	Dec./93
JARRETT, Phillip Graham	H.S.R.	25	Dec./93
JOHNSTON, William Gordon	H.S.R.	25	Dec./93
LEWIN, Mendez Ephrain	H.S.R.	21	Dec./93
MASON, Everett	H.S.R.	24	Dec./93
PASCAL, Claudius	H.S.R.	21	Dec./93
STOTHERT, Richard	H.S.R.	19	Dec./93
GRAY, Ronald	H.S.R.	30	Dec./93
ADAMS, Earl	H.S.R.	26	Dec./93
BABIN, Roger Joseph	H.S.R.	16	Dec./93
GAGLIARDI, Gabriele	H.S.R.	35	Dec./93
MACDONALD, Joseph Neil	H.S.R.	31	Dec./93
RICE, Douglas Archibald	H.S.R.	19	Dec./93
STEPHENSON, Harold F.	H.S.R.	19	Dec./93
VINCE, Michael Paul	H.S.R.	15	Dec./93
ARQUHARD, Joslyn Suranty	H.S.R.	25	Dec./93
BELANGER, Claude	H.S.R.	26	Dec./93
BHANDHAL, Harpal Singh	H.S.R.	19	Dec./93

*Continued on page 7*

## A funny way to cope with work

By Susan Connell and Debra Clarke,  
Public Health Nurses

If you have ever had the experience of having a good "belly laugh" and then feeling renewed, you are not alone.

On November 9, 1993 nurses from the Nursing Division of the Department of Public Health Services and the Hamilton General Hospital came together to explore the power of laughter in a workshop entitled "Laughter...Nature's Healing Therapy." This workshop developed out of nurses' desire to participate in an opportunity for both Public Health Nurses and Hospital Nurses to work collaboratively to meet a common learning need.

The Humour Rounds were attended by over 100 nurses. At this 'Symposium of Silliness' they discovered a greater understanding of how humour and laughter can help with their work and to relate better with their clients and patients.

Workshop leader, Pat Scott is an educator who has worked extensively with nurses throughout Ontario through her own business, The Leadership Institute.

Laughter can be a very useful and effective tool in our daily work and lives in general. Research has demonstrated that the benefits of laughter include such things as muscle relaxation, elevated levels of endorphins (the body's natural pain killers), deeper breathing and an elevated mood.

The Hamilton-Wentworth Humour Network, founded by Marilyn McCaul, was described at the workshop. A Hamilton resident, Ms. McCaul had a difficult time finding information and resources on how to use humour when her father was dying of cancer. The network, which meets the first Tuesday of each month, is open to anyone interested in the positive effects of laughter in their daily lives.

The Humour Rounds were a definite success and participants came away remembering that **a chuckle a day can certainly help keep their stress at bay**.

For more information on the benefits of humour, on the Hamilton-Wentworth Humour Network, or to arrange for a pre-

sentation or consultation about ways to incorporate humour into the workplace, contact the Department of Public Health Services, Nursing Division, Adult Program, Workplace Health Promotion Program at 546-3547.



Richard Chesal, Service Manager, Accessible Transportation Services, shows off an Orion low floor bus. The HSR has ordered 25 of these buses and expects them to be operating in late 1995. Easier for loading and unloading passengers, obtaining these buses is HSR's response to improving accessibility to all transit users.

## Summer Food Safety Tips

Summer time activities involving food could turn into a gastrointestinal nightmare unless some food safety rules are pursued.

- Refrigerate or freeze meats as soon as possible after purchase.
- Thaw frozen meats in the refrigerator, not at room temperature.
- Wash hands before preparing food and after handling raw meats.
- Prepare raw hamburger patties and other meats quickly. Cook them right away or return them to the refrigerator.
- Wash utensils, cutting boards and counters with hot, soapy water to prevent raw meat bacteria from contacting other foods.
- Cook all meats thoroughly. The centre of the hamburger patties should be brown and juices should be clear.
- Place cooked meats on **clean plates**. Don't reuse utensils, plates or platters that have been in contact with raw meats.
- Serve cooked meats immediately or keep them hot at 60°C or higher (140°F). Don't let cooked meats sit at room temperature for more than 2 hours.
- Refrigerate leftover meats as soon as

possible after meals. Reheat leftovers thoroughly to 74°C (165°F).--The Inspection Division has food safety pamphlets available at the Jackson Square store front and our 2nd floor office at 25 Main Street West.

### Health Alert

#### Recall of crayons with high lead content

Crayons with a high lead content were recently imported from China.

These crayons have been recalled by the U.S. Consumer Product Safety Commission and by Health Canada as the lead content in these crayons may pose a health hazard.

Recalled crayons should be taken away from children. Discard or return them for a refund. For information regarding crayon brands, call Health Canada (416) 973-4705 or Hamilton-Wentworth Public Health Services, Inspection Services, at 546-3570.

# Environmental Report

## An Action Plan for Pollution Prevention

The Regional Municipality of Hamilton-Wentworth is undertaking a Comprehensive Municipal Pollution Prevention Project in cooperation with the Federal and Provincial governments.

The goal is to set out an action plan for the Region to incorporate pollution prevention into its daily activities. The end result of the Project will be an interdepart-



mental and interdisciplinary Management Plan that will outline pollution prevention targets and strategies to achieve these targets.

Pollution prevention means better resource management and conservation as well as eliminating pollution at the source. The Project will achieve this by following a waste management hierarchy that concentrates on the efficient use of resources and reduces the toxicity and amount of waste generated rather than on waste disposal.

Goals and strategies outlined in the Plan will be integrated into the Region's structure and, where necessary, staff will be trained to implement the strategies developed. The final Plan will be developed into a generic form that can be used by other communities as an environmental planning tool.

Regional Council approved the Project in September 1993 and subsequently a Memorandum of Understanding (MOU) for the Project was signed by Environment Canada, the Ontario Ministry of Environment and Energy, and the Regional Municipality of Hamilton-Wentworth. The MOU commits each level of government to contribute \$170,000 to the Project over a two-year period for a total \$510,000.

The Project will be directed by a Steering Committee comprised of a representative from the Region, Environment Canada, and the Ontario Ministry of Environment and Energy. An inter-departmental working group will be established to provide input to the Project. Community input will be solicited through existing organizations and committees.

Progressive activities in the area of sustainable development have assisted in influencing the selection of Hamilton-Wentworth as a Model Community under the United Nations Local Agenda 21 Model Community Program. Pollution preven-

tion is expected to provide Hamilton-Wentworth with a further opportunity to become a world leader in creating a sustainable future for the community.

For more information, contact: Beth Goodger, Project Manager (905) 546-2427 or Karen Veldboom, Pollution Prevention Analyst (905) 546-2405.

### United Way BBQ

July 6, 1994  
at Hamilton City Hall, noon to 2 p.m.  
Hot dogs and pop



Festival of Friends for the whole family

### Summertime Fun!

There is lots to do with your family in Hamilton-Wentworth during the summer. Here are a few major events to attend.

#### Rockton Antique & Hobby Show

Rockton Fairgrounds  
July 9, 10, 1994, Adults \$3.50, children 12 & under free! For information call (519) 647-2502

#### Westbury Canadian Life Greater Hamilton Aquafest & Hamilton Aquafest Dragon Boat Festival

July 23-24, 1994. Free admission. On the harbour. For info call (905) 546-4222.

#### Festival of Friends

Gage Park, Hamilton  
August 5, 6, & 7, 1994. Free admission.  
For Info call (905) 525-6644

#### Lone Star International Hydroplane Regatta

Harbourfront & Pier 4 Parks  
August 20 & 21, 1994. For information call (905) 642-4501

# Volunteer Centre indoor golf tournament

By Julie Adamson, Information Systems

Using available materials and a lot of imagination, staff set up 18 holes in City Hall for the Third Annual Volunteer Centre Indoor Golf Tournament. The tournament was hosted by the City of Hamilton on March 25.

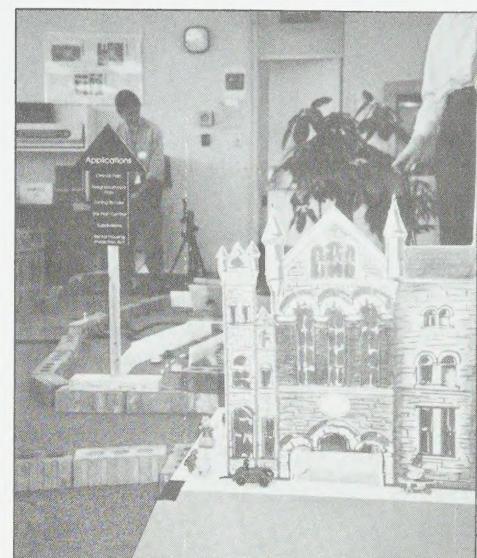
Sixteen teams from various Regional corporations also participated, altogether raising \$2,052 for the Volunteer Centre.

The Centre matches volunteers with charities in need of assistance. It represents about 200 agencies and more than 20,000 volunteers in Hamilton.

Three holes set up by the

Transportation/Environmental Services were organized by Bob Lee, Vaughan Lloyd, and Mike Sabelli. One hole was organized by the Regional Planning Department under the direction of Joanne Hickey-Evans, and one hole was set up by the Information Systems Department by Julie Adamson.

An employee tournament was held on March 24. Departments participating in the tournament had the first opportunity to go through the course. Information Systems' duffers won the tournament.



Regional Planning Department's Hole #1, whose theme was entitled "the Road to Development," depicts the old city hall.

## New Registered Relaxers

Name	Department	Years of Service	Date of Retirement
<i>Continued from page 4</i>			
BODE, Walter	H.S.R.	23	Dec./93
BROWN, Gerald Beverley	H.S.R.	24	Dec./93
CIANCIOLI, David Joseph	H.S.R.	38	Dec./93
CZOPNIK, Peter	H.S.R.	35	Dec./93
HORVATH, Michael	H.S.R.	33	Dec./93
KOEPKE, Norman Ernest	H.S.R.	41	Dec./93
KIRK, Roy John	H.S.R.	32	Dec./93
LEACH, Eric	H.S.R.	15	Dec./93
NELSON, Howard	H.S.R.	24	Dec./93
NUCCI, Raffaello	H.S.R.	25	Dec./93
SEGATO, Gianni	H.S.R.	24	Dec./93
SHEPARD, David Allan	H.S.R.	37	Dec./93
SISAK, William	H.S.R.	30	Dec./93
SNAUWAERT, Gilbert	H.S.R.	25	Dec./93
OZOLINS, Laimgars John	H.S.R.	38	Dec./93
CHARTIER, Paul	Roads	43	Jan./94
LALONDE, Edward	Environmental Services	27	Jan./94
RHODES, Stewart	Environmental Services	23	Jan./94
MCMULLEN, William	Roads	14	Jan./94
WILSON, Thelma	Wentworth Lodge	14	Jan./94
POND, Myrna	Health	10	Jan./94
MCINTOSH, Kathleen	Health	27	Jan./94
ROACH, Margaret	Wentworth Lodge	18	Feb./94
TRAINA, Ignazio	Environmental Services	28	Feb./94
WILDS, Brian	Environmental Services	19	Feb./94
HYATT, Kenneth	Environmental Services	17	Feb./94
BAKER, N.E. (Mickey)	H.S.R.	27	March/94
BORTHWICK, James	Environmental Services	20	March/94
MCGEE, Samuel	Health	35	March/94
GILCHRIST, Roderick	Environmental Services	22	March/94
DI VETO, Norman	Macassa Lodge	22	March/94
REIMER, Gertrude	Wentworth Lodge	4	March/94
JEFFREY, Carol	Wentworth Lodge	6	March/94
RISDON, John A.	Roads	28	March/94
FARNSWORTH, Wendell	Environmental Services	28	April/94
WHALEN, Cletus	Environmental Services	19	April/94
DAVIES, Edward	Environmental Services	35	April/94
LAIRD, Ralph	H.S.R.	27	April/94
HORNBY, Jeanne E.	H.S.R.	18	April/94

## Canada Coach Lines

*Continued from page 2*

The Brantford & Hamilton's long right-of-way up the escarpment was given to the City for use as a future bridle path. It is now part of the Bruce Trail. Highway King, having absorbed the extensive DP&T bus system and looking to wider horizons, renamed itself "Canada Coach Lines".

Hydro tried to sell the HSR, but could not find a buyer in that Depression ravaged economy. The City refused to buy it and in fact still permitted the jitneys to steal passengers. As 1939 approached, the HSR must have felt like an unwanted orphan.

Next: HSR: War (again) and "Bustitution"

## Remember to give the United Way in '94

"Once again, the United Way Campaign is gearing up for another successful year.

"A total of \$79,073 was raised through cash donations and payroll deductions, and \$7,335 through special events in 1993.

"For this, and all the hard work that everyone contributed, I thank you on behalf of those who benefited from our generosity."

--Deborah Abbott, Chairperson.

For information on the 1994 campaign, call Deborah at 546-4122.

# Departmental News

## Births

**Rosanne Belliveau**, Human Resources, and husband Ron, of H.S.R., became proud third-time parents on March 5 with the birth of their son, Aaron Thomas. A brother for Joel and Danielle.

**Dale McGowan**, Human Resources, and husband Martin, Hamilton Fire

Department, are happy new parents of daughter Lindsey Dale, born April 18, weighing 8 lbs., 9 ozs.

**Roxanne Daoust**, Information Systems, and husband Paul, proudly announce the birth of their son, Nicholas Michael, on April 21, weighing 9 lbs., 14 ozs. A brother for Kristin and Nicole.

**Susan Deaken**, Legal Services, and husband Dave are new parents to Emma Louisa, born on April 17, 1994, weighing 7 lbs. 15.5 ozs.

**Debbie Edwards**, Legal Services, and husband Rick welcome Benjamin Richard, born Feb. 14, 1994, weighing 7 lbs., 15 ozs. A brother for Alexander.

**Keith Extance**, Planning and Development, and wife Doris welcome their son Scott Kevin Alexander born on May 27, 1994, weighing 8 lbs., 5.5 ozs. Brother for Katherine and Julia.

**Joe Gravina**, Planning and Development, and wife Joanne were delighted to welcome Laura Marie into the family on March 20, 1994, weighing 7 lbs., 6 ozs. A sister for Matthew.

**Doris McGuire**, Finance, and husband Pat welcome their third son John Rico, born May 9, 1994, weighing 8 lbs, 2 ozs. A brother for Mark and David.

**Helen Vastis**, Legal Services, and husband George are new parents to daughter Vasilia, born on Feb. 18, 1994, weighing 9 lbs.

**Mary Whitwell**, Legal Services, and husband Brad welcome Sarah Emma, born Feb. 19, 1994, weighing 9 lbs., 2 ozs.

## Marriages

**Lisa Strickland**, Finance, was married to Michael Soccio on May 14, 1994 in St. Catharines.

## Staffing

**Helen Ball**, Social Worker, has resigned from the Department of Public Health

Services after being awarded a second scholarship to continue her education. She is currently on educational leave at Sir Wilfrid Laurier University to work on her Doctor of Social Work Degree. This new scholarship will allow her to continue her studies full time.

Welcome to **Mary Linda Burgess** and **Valerie Copping**! Both are Clinical Therapists with the Department of Public Health Services and, unfortunately, are only with us on a contract basis.

The Environmental Services Department welcomes **Leo Gohier** as its new Director of Infrastructure Operations. He will be responsible for Infrastructure Maintenance and Planning. Let's hope for a milder winter next year for Leo's sake!

## Out and About

**Erin Freeburn-Conry**, Psychometrist, Department of Public Health Services, attended the Annual Family Court Clinic Conference - Healing and Justice: Renewing the Vision, in London, Ontario, from May 3, 1994 to May 5, 1994.

**Erin Freeburn-Conry** co-presented on the topic of "Bereavement" at the Ontario Association of Medical Radiation Technologists 1994 Conference on May

12, 1994.

**Erin Freeburn-Conry** sat on the Youth and Violence Panel at the Big Brothers and Sisters of Canada National Convention on June 9, 1994.

**Erin Freeburn-Conry** represents the Child and Adolescent Services on a Community Task Force, through AATD, to look at "Firesetting" in youth and the possibility of transporting the Toronto Arson Project for Children (TAPC) into the Hamilton area.

## Congratulations

The **Hamilton-Wentworth Department of Public Health Services** was presented with an award by the Lung Association on May 10th, 1994 for the department's support in the fight against lung disease. **Bob Prowse**, Regional Clerk graduated June 10, 1994 from Brock University with a B.A. in Political Science.

**Jane Soldera**, Director, Day Programme, Social Services Dept., was awarded the Leena Kinanen Memorial Award by the Community Child Abuse Council.

## Mark Bekkering LEADS the way

Our congratulations go to **Mark Bekkering**, a Senior Policy Analyst, Planning and Development Department, who has been selected one of 15 Canadians to participate in the Leadership for Environment and Development (LEAD) program.

The purpose of LEAD is to prepare people from countries around the world to deal with the linkages between the environment and the economy.

It involves an intensive two year research program focusing on developing a better understanding about the ways and means for achieving the creation of a future based on sustainable development.

The program consists of four two week sessions over two years and extensive research between sessions. Session one starts the last two weeks in July, 1994.

LEAD was started by the Rockefeller

Foundation in 1992. It operates in co-operation with the International Development Research Centre and Canada's National Round Table on the Environment and the Economy.



**Mark Bekkering**

This is quite a feather in Mark's cap, following his contribution to the organization of the Region's successful Sustainable Community Day on June 11.